

Whether they're called supervisors or team leads, shift bosses or crew chiefs, the leaders who work closest to the front-line workers play a crucial role in the overall effectiveness of your company's health and safety program.

OFSWA's Leadership Accreditation program helps you meet your health and safety obligations by building the knowledge and leadership skills of your managers and supervisors. Each of the program's six one-day courses touches on a key element of effective supervisory and leadership practices. The course topics are:

1. Leadership roles & styles
2. Communication skills
3. Conflict resolution
4. Developing effective teams
5. Performance management
6. Planning and time management

All six Leadership Accreditation courses are presented by Gary Phillips, CRSP, principal trainer and consultant with Northwest Training & Development, based in Thunder Bay.



**Gary Phillips, CRSP**

Gary taught Occupational Health and Safety at Lakehead University for 12 years. He brings a wealth of experience and enthusiasm as an organizational development consultant, trainer and safety professional.

The first of the six courses, Leadership Roles & Styles, provides managers and supervisors with a valuable overview of current best practices in workplace leadership. The one-day course examines and clearly explains concepts such as:

- ✓ role-modeling the standards of your company
- ✓ figuring out performance issues and satisfying due diligence
- ✓ situational leadership: diagnosing worker needs and developing flexibility

You can register your employees in as few or as many of the courses as you wish. To achieve full health and safety leadership accreditation, participants must complete all six leadership courses as well as nine OFSWA health and safety courses such as Incident Investigation and Planned Workplace Inspection. Participants may pre-qualify for any of the required OFSWA health and safety courses if they have successfully completed the equivalent course within five years of their date of application.

*This program helps your firm build the health and safety knowledge and leadership skills of your managers and supervisors.*

*Helping build leadership skills  
where they matter most.*

Industry response to the Forestry Occupational Health & Safety Leadership Accreditation program has been extremely enthusiastic. Based on industry demand, new rounds of courses are scheduled on an ongoing basis in various regions of the province.

You can help us fit your employees into the Leadership Accreditation course schedule in your area by contacting OFSWA as soon as possible to register them in the program.

The cost of first-time registration in the program, including the course materials binder and one full-day course, is \$317 plus GST per employee. The cost of each of the five subsequent courses is \$167 plus GST per employee.

The impact of well-trained, informed and committed managers and supervisors goes far beyond health and safety into other aspects of company efficiency and productivity.

Your company can become part of this ground-breaking effort to move forestry workplaces to the forefront of health and safety in Ontario. Register your managers, supervisors and health and safety leaders in the Leadership Accreditation program now and help these key employees become more effective and productive team leaders.

For more information or to register employees in the program, call OFSWA at 705-474-7233 ext. 291.

## **F o r e s t r y Occupational Health & Safety Leadership A c c r e d i t a t i o n**



*A comprehensive training program for  
supervisors, managers and workers  
who carry out supervisory or health &  
safety functions in the forest industry.*



[www.ofswa.on.ca](http://www.ofswa.on.ca)